

Note: Definition of designated person and immediate relative is enclosed for your reference

Designated Person(s) shall mean and include :

- (i) All the Directors of the Company and their secretaries;
 - (ii) Officers in the Senior Management of the company i.e., Leadership Team; Key Managerial Personnel,
 - (iii) Division Managers of all the business groups of the Company,
 - (iv) Company Secretary Department, Legal Department, Finance Department including Financial /Business Counsels, Plant Counsels, Tax Department- Direct and Indirect, Human Resources Department, Information Technology Department, Sourcing Department, Marketing Excellence Department, R&D Department and as such other employees or Departments as may be notified from time to time.
 - (v) All promoters of the Company.
 - (vi) Employees of the Company designated based on their functional role or access to unpublished price sensitive information.
 - (vii) Employees of the Material Subsidiary, if any, designated based on their role or access to unpublished price sensitive information.
 - (viii) Employees up to two levels below Managing Director.
 - (ix) Employees up to two levels below the Managing Director of the Material Subsidiary, if any.
- Any other person as may be determined and informed by the Compliance Officer from time to time.

"Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities

